



## Prevent Strategy and Plan



### Purpose

This document outlines Sporting Futures Training/ Educational Futures strategy of how we will meet our duty to comply with the UK Government's Counter-Terrorism Act 2015 and as an organisation how we will align with the government's Prevent Strategy and safeguard our staff and customers.

This document is designed to work in conjunction with Sporting Futures Training Educational Futures Anti-Radicalisation and Extremism Policy.

### Background

The Counter-Terrorism and Security Act 2015 became law in the United Kingdom in April 2015; it introduces a series of measures designed to tackle radicalisation. Organisations face a statutory duty to help people from being radicalised and drawn into terrorism; there is a requirement to have policies in place to guard against the threat of radicalisation.

Alongside the Act sits the UK Government's CONTEST strategy which has four strands – PREVENT being one of them – as follows:

- **PURSUE:** To stop terrorist attacks;
- **PREVENT:** To stop people becoming terrorists or supporting terrorism;
- **PROTECT:** To strengthen our protection against a terrorist attack; and
- **PREPARE:** To mitigate the impact of a terrorist attack.

### Sporting Futures Training/ Educational Futures Prevent Strategy

The **PREVENT** strategy for Sporting Futures Training/ Educational Futures has three key elements:

- **Training** - Staff awareness is raised through suitable, practical training methods and their feedback is encouraged.
- **Process** - Reporting mechanisms and process that support the strategy. Risks are identified and reported to all relevant parties, both internal and external.
- **Responsibility** – All employees of Sporting Futures Training/ Educational Futures are vigilant and will promote our organisation's stand on radicalisation and extremism.

### Training:

- All staff receive appropriate training, including on how to report any potential concerns (all concerns should be raised with the Safeguarding Team).
- The Safeguarding team are trained to an effective level and keep abreast of any relevant changes in law and/or guidance.
- Learners are made aware of how to report any potential concerns.



### Process:

- Safeguarding team in place and accountable to the Company Directors. The Safeguarding team handle any reported incidents or concerns and take appropriate action.
- An effective induction process for staff that includes an introduction to radicalisation, our policy and our organisation's approach to radicalisation.
- All customers to be made aware of our policy and who to raise concerns or queries with.

### Responsibility:

- To communicate and embed our policy, strategy and stance on radicalisation effectively across our organisation – for all Learners, employees, partners and other relevant parties to be aware and to ensure it is accessible for all employees. Ensure we meet all legal responsibilities.
- Ensure all sub-contractors and partners are aligned with our strategy and aware of the need to safeguard from radicalisation and report any concerns.
- Ensuring we work fully with any relevant outside authority and/or agencies regarding radicalisation and any potential incidents.
- Ensuring that we are continuously updating any practices with the most recent information and guidance. Our strategy will be reviewed regularly and amended accordingly.
- All staff to take personal responsibility for safeguarding against radicalisation and co-operate fully with our policy and this strategy.